

CO= K014123

U= K014123

**EQUAL EMPLOYMENT OPPORTUNITY**  
**2021 EMPLOYER INFORMATION REPORT EEO-1**  
**CONSOLIDATED REPORT**

**SECTION B - COMPANY IDENTIFICATION**

1. AES CORPORATION  
 4300 WILSON BOULEVARD  
 ARLINGTON, VA 22203

2.a. AES CORPORATION  
 4300 WILSON BOULEVARD  
 ARLINGTON, VA 22203

c. EIN= 463215169

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- Y DUNS= 043857812

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 221112 - Fossil Fuel Electric Power  
 Generation

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	12	1	25	0	0	3	0	1	16	1	0	0	0	0	59
FIRST/MID OFFICIALS & MGRS	43	22	378	22	0	26	2	5	121	18	0	19	2	6	664
PROFESSIONALS	40	14	393	18	1	35	1	14	169	12	0	17	1	1	716
TECHNICIANS	1	0	41	7	0	1	0	0	10	0	0	1	0	0	61
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	10	20	96	24	0	3	3	5	167	110	0	6	1	7	452
CRAFT WORKERS	42	1	793	59	11	21	3	12	10	1	1	0	0	0	954
OPERATIVES	5	1	47	3	0	0	0	1	7	2	1	2	0	0	69
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	1	58	6	0	0	0	0	4	1	0	0	0	0	70
TOTAL	153	60	1831	139	12	89	9	38	504	145	2	45	4	14	3045
PREVIOUS REPORT TOTAL	117	50	1701	151	12	74	8	28	425	144	1	38	0	11	2760

**SECTION F - REMARKS**

DATES OF PAYROLL PERIOD: 11/1/2021 THRU 11/7/2021

**SECTION G - CERTIFICATION**

CERTIFYING OFFICIAL: Jeremy Buchanan  
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EEO1 REPORT CONTACT PERSON: Jeremy Buchanan  
 EMAIL: jeremy.buchanan@aes.com

**CERTIFIED DATE [EST]: 5/17/2022 9:09 AM**

TITLE: VP, Human Resources  
 PHONE: 317-515-8147

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